

**SANTA CLARA COUNTY OFFICE OF EDUCATION
PARAEDUCATORS UNIT - SALARY SCHEDULE
Effective July 1, 2026**

Classification		Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
			Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly
1	Associate Teacher -Restricted	41.0	34.34	35.66	36.96	38.73	40.65	42.69	44.82
2	Education Associate, Deaf/Hard of Hearing Program	41.0	34.34	35.66	36.96	38.73	40.65	42.69	44.82
3	Education Interpreter I	44.0	39.50	41.03	42.43	44.59	46.83	49.16	51.62
4	Education Interpreter II	48.0	47.62	49.53	51.29	53.73	56.44	59.25	62.22
5	Environmental Education Garden Specialist	40.0	32.82	34.09	35.23	36.96	38.82	40.77	42.80
6	Environmental Education Program Lead	46.0	43.29	45.14	46.67	48.90	51.37	53.94	56.64
7	Environmental Education Specialist	40.0	32.82	34.09	35.23	36.96	38.82	40.77	42.80
8	Outdoor Recreation Leader (LT/Provisional)	38.0	29.94	31.10	32.15	33.67	35.31	37.08	38.93
9	Outdoor Recreation Specialist	38.0	29.94	31.10	32.15	33.67	35.31	37.08	38.93
10	Overnight Program Specialist, Environmental Education	42.0	35.94	37.45	38.73	40.53	42.61	44.74	46.97
11	Paraeducator Trainer-Special Education	39.0	31.35	32.57	33.67	35.23	37.00	38.85	40.79
12	Paraeducator, AED	37.0	28.59	29.69	30.72	32.15	33.76	35.46	37.22
13	Paraeducator, Behavioral Assistant	37.0	28.59	29.69	30.72	32.15	33.76	35.46	37.22
14	Paraeducator, Early Start	37.0	28.59	29.69	30.72	32.15	33.76	35.46	37.22
15	Paraeducator, Opportunity Youth Academy	37.0	28.59	29.69	30.72	32.15	33.76	35.46	37.22
16	Paraeducator, Special Education	37.0	28.59	29.69	30.72	32.15	33.76	35.46	37.22
17	Paraeducator, Special Education-ASL	38.0	29.94	31.10	32.15	33.67	35.31	37.08	38.93
18	Specialized Physical Health Care (SPHC) Assistant	40.0	32.82	34.09	35.23	36.96	38.82	40.77	42.80
19	Student Assessment Technician	41.0	34.34	35.66	36.96	38.73	40.65	42.69	44.82
20	Teacher Assistant I	33.0	23.90	24.66	25.61	26.83	28.14	29.54	31.02
21	Teacher Assistant II	34.5	25.52	26.52	27.44	28.73	30.17	31.68	33.26

LONGEVITY--effective 9/1/24

10 years \$160.00 per month

12 years \$175.00 per month

15 years \$195.00 per month

17 years \$205.00 per month

19 years \$225.00 per month

Signed by:

 David M. Toston, Sr., County Superintendent of Schools

8/10/2026 | 4:49 PM PDT

Date

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PARAEDUCATORS UNIT - SALARY SCHEDULE
Effective July 1, 2026

Classification	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
22 years \$235.00 per month								
24 years \$245.00 per month								
26 years \$255.00 per month								
28 years \$265.00 per month								

Signed by:

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Dr. David M. Toston, Sr., County Superintendent of Schools Date